



# FAIR COMPETITION COMPLIANCE MANUAL

## Anand NVH Products Pvt Limited

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# 1. PURPOSE

This document outlines Anand NVH's comprehensive approach to ensure fair market competition and avoid anti-competitive practices such as collusion, market allocation, abuse of dominance, and bid rigging. It includes our formal policy, training initiatives, audits, and guidelines to ensure compliance with national and international competition laws.

# 2. POLICY STATEMENT

Anand NVH Products Pvt. Ltd. is committed to conduct all business activities with integrity, transparency, and in strict compliance with applicable competition and antitrust laws.

The company upholds fair competition as a cornerstone of responsible governance and sustainable business growth.

This policy prohibits any form of anti-competitive conduct, including price fixing, bid rigging, market sharing, collusion with competitors, or abuse of market dominance. All employees, suppliers, and partners are expected to act honestly and independently in their commercial dealings, ensuring that competition is free, lawful, and ethical.

Anand NVH promotes compliance through regular oversight, employee awareness, and transparent decision-making, reinforcing its zero-tolerance stance toward unethical market practices or manipulation.

**Approved by:**



**Mr Kanwardeep Singh Anand**

Executive Director

Date: 15.01.2025